

3BM FUSION

3BM Group Modern Slavery and Human Trafficking Annual Statement

March 2024

3BM Group Mission

*“To provide creative, sustainable solutions, deliver outcomes and challenge
our people to make a difference for our clients”*

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This is a PROTECTED document and is available for the use of company staff
and approved recipients ONLY.

This policy is subject to regular review

Modern Slavery and Human Trafficking Statement

In accordance with our Group Policy on Ethical Conduct, we will treat people respectfully and maintain ethical business standards in all the markets in which we operate.

The 3BM Group, is an employee-owned organisation of Architects, Project Managers and Quantity Surveyors. We believe the risk of slavery and human trafficking in our business is very low.

With regard to Modern Slavery and Human Trafficking legislation, during the relevant financial year, our policies and procedures were reviewed and updated where required.

Where the 3BM Group engages sub-consultants, and suppliers of services and equipment to our offices, we seek to agree contractual terms which require compliance with Modern Slavery and Human Trafficking legislation.

We continue to develop and train our people involved in the selection and appointment of sub-consultants and suppliers to ensure the minimized risk of Modern Slavery within our organisation.

This is the Modern Slavery and human trafficking statement of the 3BM Limited and its subsidiaries for the financial year ending 31 March 2024.



Andy Rennison
3BM Managing Director